

# Emily Garcia

Ergarcia2@crimson.ua.edu

(854) 854-0688

www.linkedin.com/in/emily-garcia1/

## EDUCATION

Candidate for **Bachelor of Science**, The University of Alabama

**Graduation Date:** May 2027

**GPA:** 3.7/4.0

**Majors:** Management Information Systems &  
Management

**Concentration:** Human Resources

## EXPERIENCE

August 2024 –  
Present

**Event Management Intern**, Alabama Athletics Events and Facilities Department, Tuscaloosa, AL

*Goal:* Assist in planning and executing athletic events by ensuring efficient setup and seamless operations

*Value:* Enhance overall efficiency and effectiveness of events by optimizing setup logistics, improving guest services, and contributing to a professional atmosphere

*My Contribution:*

- Coordinate event setup and break down, ensuring seamless operations and an organized event
- Arrange exceptional support for guest services, through supervising workers, and handling inquiries
- Collaborate with the facilities team to improve event logistics, ensuring smooth transitions

September 2025  
– November  
2025

**AIS Software Innovation Finalist**, Association for Information Systems (AIS) Student Chapter Competition, Virtual

*Goal:* Support UN Sustainable Development Goal 4: Quality Education by developing an AI-powered, full-stack learning platform to improve equitable access to education for Mississippi K–12 students

*Value:* Advance educational equity through technology by creating a scalable, adaptive system that promotes personalized learning and critical thinking

*My Contribution:*

- Engineered a full-stack web application integrating Google's Gemini API to deliver AI-powered tutoring using C#, ASP.NET Core 8, and JavaScript.
- Developed responsive, interactive user interfaces with HTML, CSS, and JavaScript, enhancing usability and engagement across devices.
- Designed and implemented an SQLite database schema to efficiently store and retrieve 600+ educational resources, collaborating through Git/GitHub for version control.

May 2025 –  
August 2025

**Human Resources Information System Intern**, Smurfit Westrock, Sandy Springs, GA

*Goal:* Supported the transition to a new Human Capital Management system by documenting processes, auditing system roles, and gaining cross-functional HR insights

*Value:* Strengthened system security, improved global data accuracy, and connected HRIS work to broader business operations and vendor relationships

*My Contribution:*

- Documented and tested PeopleSoft transactions across 30 countries, including Wizard and eForms processes, to support global payroll integration and system migration
- Audited 35 PeopleSoft security roles to ensure proper access permissions, reduce risk, and enhance compliance
- Collaborated with HR teams and gained exposure to systems such as Equifax and Adventure, deepening understanding of cross-functional HR operations and third-party integrations

May 2020 –  
July 2024

**Manager**, Big Air Trampoline Park, Myrtle Beach, SC

*Goal:* Led and developed a high-performing team to ensure safe, efficient, and engaging customer experiences

*Value:* Enhanced team productivity, strengthened safety standards, and improved financial accuracy, contributing to a well-managed and customer-focused environment that drives success

*My Contribution:*

- Managed, trained, and developed a team of 50+ employees to ensure proper safety procedures
- Developed and implemented employee onboarding and training programs, optimizing team performance and productivity
- Maintained employee records and inventory using CenterEdge, including updating roles and hours, onboarding staff, processing sales, adding new items, and marking items out of stock.

## TECHNICAL EXPERIENCE

**Languages:** C#, SQL, HTML, CSS, JavaScript

**Operating Environments:** Microsoft Windows, Google Cloud Platform, PowerShell Environment

**Business Tools:** Visual Studio, .NET Framework, Cursor, GitHub, CenterEdge, Oracle PeopleSoft, Equifax

## HONORS AND ACTIVITIES

Alpha Kappa Psi

National Recognition Scholarship

Honors College

UBS Scholarship for Employees (2023, 2024, 2025)

Freshman Forum Leader (2024-2025)

Alabama Information Management Society (AIMS)

CLA Foundation Opportunity Scholarship (2025)

2025 UA Innovate Social Innovation 2<sup>nd</sup> Place

AIS Software Innovation Competition – First Place & Student  
Choice Award